

QantasLink

Direct Entry First Officer



Salary and Benefits

Along with offering great lifestyle opportunities, QantasLink also offers employees a range of benefits and attractive salary.

Below is information relating to pay and employee benefits across all major bases such as Brisbane, Cairns, Adelaide, Melbourne, Mildura and Sydney.

Q300 (2000+ Hours)

First Officer Salary - \$66,085 to 68,307.00 per annum

Q400 (2000+ Hours)

First Officer Salary - \$70,710 to 73,088.00 per annum

Additional pay is provided for Duty Hours (DHA)

DHA= \$6.30 per hour. On average First Officers are paid 30-40 hours per week on top of salary.

Total salary \$85,000 - \$100,000 per annum (superannuation inclusive).



Meal Allowance/ Overnight Allowance

In addition you will be paid a meal and overnight allowance for some duties.

Superannuation

Superannuation is a way to save for your retirement. The money comes from contributions made by your employer. QantasLink pay superannuation as part of your salary package on top of your monthly wage of 9.5% to 10% paid directly into your designated super fund.

Staff Travel

Qantas Group has excellent staff travel options available to employees after six months of permanent employment. Staff travel includes immediate family and up to two additional friend or family member residing in Australian or outside of Australia.



Relocation Assistance

Candidates who are successful for any of the Sydney/Brisbane based 300/400 Tech Crew positions will be eligible to receive relocation assistance. A summary of the benefits is listed below.

Immigration

The Company will arrange and cover the cost of obtaining 457 visas for candidate and eligible accompanying family members, including OR excluding medical checks and police checks. 457 visas are valid for four years and can be renewed.

Temporary Accommodation

The Company will cover the cost of temporary accommodation for a period up to 21 nights, in either home and/or host location.

Relocation Travel

The candidate and accompanying family will receive a one way free of charge trip from host location (nearest Qantas port) to new location on Qantas group. Travel by most direct route and no stop overs permitted.

Excess Baggage Waiver

The candidate is eligible for 100kgs of accompanied baggage on Qantas flights only.



Removal of Personal Household Goods and Shipping

The Company will cover the cost of packing, removal and consignment of the candidate's household effects to the new location with the Company's preferred removalist, Crown Relocations to the value of AUD\$2000.

Single/Couple candidate: up to 5 cbm OR 20ft container sea freight

Family size: up to 10 cbm OR 40ft container sea freight

Certain exclusions apply: including pets, cars, items that do not fit in standard load container, etc

The candidate will be responsible for all Import, Customs, Excise & Quarantine charges

Transit time door to door for Sea Freight would be approx. 12 weeks.

Income Tax Briefing

The Company will cover the cost of a tax briefing with Ernst & Young in both home and host location, in order for the candidate to discuss the tax implications of the relocation to Australia.

Health Insurance

It is a condition of employment that the employee and their accompanying family take out appropriate private health insurance for the duration of their employment as a temporary resident of Australia.



We look forward to discussing your application in more detail.

Please contact Emma Cattell in the QantasLink Recruitment Team if you have any questions.

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